

SCHEDULE OF FULL DISCIPLINARY PENALTIES – 2011
(To be used as Guidelines by League and Club Disciplinary Panels)

OFFENCE	FINE		SUSPENSION		LEAGUE POINTS		MERIT TABLE Max pts	NOTES Penalties are <u>per incident</u> Expenses may be added
	Min. £	Max. £	Min. weeks	Max. weeks	Min	Max		
1 - CLUB								
A - Failure to control Players or officials	25	500	Nil	Expel -a	Nil	30	50	a – expulsion may be for period of time or permanent e = per player x per game
B - Failure to control members	25	500	Nil	Expel -a	Nil	30	50	
C - Failure to control spectators	25	250	nil	Expel -a	Nil	30	50	
D - Deliberate breach of Rules	25	500	Nil	Expel -a	Nil	30	50	
E - Conspiratory action re. player registration, transfer or other issues	25	500	Nil	Expel -a	Nil	30	50	
F - Failure to comply with Inquiry	25	500	Nil	Expel -a	Nil	30	50	
G - Inclusion of ineligible player	25	500	Nil	Expel -a	Nil	30 - e	50	
H – Failure to comply with Child Welfare, Drug or Discrimination Requirements	25	500	Nil	Expel -a	Nil	30	50	
2 - CAPTAIN								
A – Personal misconduct	25	200	2	5 years -b	Nil	30	50	b – may be ‘sine die’
B – Failure to control players	25	200	2	52	Nil	30	50	
C – Breach of Rules / Regulations	25	200	2	52	Nil	30	50	
D – Inappropriate behaviour towards umpire or official	25	200	2	52	Nil	30	50	
E – Persistent failure to comply with marking requirements	25	200	2	52	10	30	50	
F - Failure to comply with Inquiry	25	500	Nil	Expel -b	Nil	30	50	
3 - INDIVIDUAL								
A – Personal misconduct	25	200	2	5 years -b	Nil	30	50	b – may be ‘sine die’ c – plus damages
B – Physical Assault	25	500	2	5 years -b	Nil	30	50	
C – Verbal Assault	25	100	2	5 years -b	Nil	30	50	
D – Damage to Property	25 - c	100- c	2	5 years -b	Nil	30	50	
E – Breach of Rules / Regulations	25	100	2	52	Nil	30	50	
F – Inappropriate behaviour towards umpire or official	25	100	2	52	Nil	30	50	
G - Failure to comply with Inquiry	25	250	Nil	Expel -b	Nil	30	50	b – may be ‘sine die’
H – Use of Drugs & Substances	25	500	Expulsion ‘sine die’		Nil	30	50	
I – Discrimination – Racial, Sexual	25	250	Nil	Expel -b	Nil	30	50	b – may be ‘sine die’
4 - IMPROPER PUBLICATION								
A – On Public Display	d	250	nil	2 years	Nil	30	50	d – requires immediate removal
B – On Website, facebook, twitter or Blog	d	250	nil	5 years	Nil	30	50	
C – In the Press	d	250	nil	5 years	Nil	30	50	
D – Any other publication method	d	250	nil	5 years	Nil	30	50	

Notes

- This Table is to be regarded as a ‘Guideline’ when determining levels of penalties and should be adhered to except in exceptional situations
- Merit Table penalty points in relation to Disciplinary issues are normally, **but not necessarily**, calculated as:
1 MT per £2 fine 4 MTs per week suspension 1 MT per League Point deduction
- Disciplinary Panels may exercise discretion in imposing penalties between the minimum and maximum scales.
- In addition to the penalties shown, Disciplinary Panels may award costs against any proven offending club or individual. Such cost will include, but not be restricted to, cost relating to preparing documentation, hire of venue for hearing and reasonable out of pocket expenses for panel members and witnesses.
- A ‘sine die’ suspension may be set aside after an appropriate time lapse if the suspendee presents adequate justification.

5 - SUMMARY PENALTIES – 2011.

The League Disciplinary Procedure allows for the issuing of a Summary Penalty in the following circumstances:

1. Where a breach of Disciplinary Rules has clearly occurred but is of a sufficiently low level to merit a Summary Penalty rather than a Disciplinary Hearing
2. Where a series of low key offences, either by a club, team, captain or individual has accumulated but no specific incident merits action in its own right.

A Summary Penalty shall comprise of one or more of the following:

- a. A Fine which shall not exceed £50
- b. Suspension not exceeding 14 days
- c. A Warning, Reprimand or requirement to apologise or take other corrective steps.

POSTING OF MATERIAL ON WEBSITES, FACEBOOK, TWITTER & BLOGS

The surge in popularity of websites, face-books, twitters and blogs has resulted in a massive increase in the publication of inappropriate material. This can vary in degree from being mildly irritating to downright offensive text which causes distress, embarrassment and inconvenience to clubs and their members.

It should be remembered that what seems to be humorous to the 'poster' may be seen to be offensive to the 'reader' and is available for perusal by millions.

The League Committee will take a dim view of inappropriate material appearing in any of the above formats and will take strong action against any individual found to be responsible. Action will also be taken against the individual's club and may involve substantial fines, loss of league points, relegation or expulsion.

Clubs are required to ensure that all their members are aware of the pitfalls of posting spurious material and the likely consequences faced by clubs and individuals

SCHEDULE OF ADMINISTRATIVE & OTHER PENALTIES – 2011.

OFFENCE	Cat	FINE		SUSP	LEAGUE PTS		MERIT TABLE	NOTES
		Min	Max	Max	Min	Max	Range	
6 – TEAM								
A – Failure to fulfil League Game	O	25	50	-	30	30	1 MT per £4	a -Min / Max relates to notice b- Plus Compensation (see note)
B – Failure to fulfil Cup Game	O	25	50	-	-	-	1 MT per 2 League Pts	
C – Inclusion of Ineligible Player								
i. Non-England Qualified	O	25	500	Expel	30	30	10 MT per game 1 MT per £4 1 MT per 2League points	Per player / per game
ii. Incorrect Transfer	O	25	100	Expel	30	30		
iii. Ineligible English Player	O	10	100	Expel	5	30		
iv. Under-age Player	O	10	50	-	5	30		
D – Inclusion of Un-Registered Player (not covered by 'box' rule)	A	Nil	25	-	Nil	30	3 MT per game 1 MT per £4 1 MT per 2	No penalty for 1 st appearance if 'boxed' or later registered
E – Strengthening of 2 nd or 3 rd XI	O	Nil	25	-	-	30	league points	Per player / per game
F – Exceeding permitted overs bowled by bowler (inc. Juniors)	O	-	-	-	2	No limit	1 MT per 2 league points	Penalties relate to whole or part over exceeded
7 - CLUB								
A – Breach of Rules	A	20	100	Expel	Nil	60	1 MT per £4 1 MT per 2 League Points	
B – Failure to comply with Disciplinary Rules / Procedure	A	20	100	Expel	Nil	60		
C – Failure to comply with Child Welfare requirements	A	20	100	Expel	Nil	60		
D – Late Payment								
i. League Fees	A	20-a	>	Expel	0	30-b	1 MT per £4 1 MT per 2 League Points	a-plus £10 per week b-plus 30pts per week suspension c- Fines repeated per week
ii. Affiliation Fees	A	20-a	>	Expel	0	30-b		
iii. Umpires Fees	A	20-a	>	Expel	0	30-b		
iv. Fines	A	20-a	c	Expel	0	30-b		
E- Failure to Provide								
i. Competent & CRB Umpire	O	15	15	-	-	-	Per CLASS	I & ii – 1 st two instances free 3 rd time is accumulative
ii. Competent & CRB Scorer	O	15	15	-	-	-	Per CLASS	
iii. Teas	O	25	25	-	-	-	10	£25 compensation
iv. Covers	O	-	-	-	-	-	5	Except by prior agreement
F – Non-attendance at Meetings	O	25	50	Expel	0	30	1MT per £2	Min/max relates to reason
8 - RESULTS								
A – Phoned – late or inadequate	A	15	15	-	-	-	Per CLASS	Incorrect info = not received
B – Playcricket/sheets – late or inadequate	A	15	15	-	-	-	Per CLASS	Fines applied after 3 rd error but then accumulative
C – Inadequate Marking	A	15	15	-	-	-	3	
D – Team performance omissions	A	10	20	-	-	-	3	
E – Inadequate or no postage	O	10	-	-	-	-	3	= Fee & recovery costs
F – Cups /Intermediate League	A	15	15	-	-	-	3	Re. result & details
9 – GROUND & FACILITIES								
A – Sub-standard Ground	O	25	50	See	0	30-a	25 - b	a. Plus 30 per game
B – Inadequate Facilities	O	25	50	note	0	30-a	25 - b	b. Plus CLASS penalties

Notes

- Expulsion may be for a period of time or on a permanent basis , dependent on severity
- Clubs may be suspended or relegated where their grounds and/or facilities fail to meet required minimum standards
- CLASS penalties are implemented automatically as per Merit Table
- Inadequate marking relates to umpires, grounds and scorers

5. Merit Table penalty points in relation to Administrative or 'Other' issues are normally, **but not necessarily**, calculated as:

1 MT per £4 fine	4 MTs per week suspension	1 MT per 2 League Point deduction
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6. The flexibility built into the penalty for non-attendance at meetings relates to reason for non-attendance and the importance of the meeting. Failure to attend an Annual General Meeting or Extra-ordinary General Meeting will normally attract maximum penalty.
7. An team conceding a fixture is required to pay compensation to their opponents as follows:

Home game	League, Intermediate League, Premier Cup and Readman T/20	£25
Away game	League & Premier Cup	£100
Away game	Readman T/20 & Intermediate League	£50

Payment for compensation must be forwarded to the League who will record the payment and forward to the recipient club.